

New Harvest Fellowship Program Goals and Outcomes

Purpose of the New Harvest Fellowship

The purpose of the New Harvest Fellowship is for the organization is to act on our Theory of Change:

The lack of a scientific infrastructure is the critical, neglected factor holding back 1) the acceleration of a robust cellular agriculture product pipeline from discovery to commercialization, 2) the evaluation of the products to ensure that they deliver on their promised benefits, and 3) the research quantum leaps that could propel the field forward which would be too expensive or exploratory for private companies to investigate (New Harvest, <u>Strategic Plan 202- 2025 v3</u>)

<u>The fellowship is about more than just providing a check.</u> It allows us to empower future technical leaders in cell ag, planting the seeds for future cell ag "infrastructure" in the form of cell ag leaders and knowledge. As such, we have designed the program to reach these goals.

Fellowship Program Outcomes

Program Outcome 1:

Fellows can identify how they can be a leader in the field of cell ag and help to positively impact its future.

As measured by: Fellows will be able to verbalize their vision of themselves as a leader. *Activities and support NH gives:* Peer-to-peer learning, leadership opportunities with support

Program Outcome 2:

Fellows feel empowered and confident that I have the skills, expertise, and network to be a leader that will positively impact cell ag.

As measured by: improving scores in the metrics about self-image in the satisfaction surveys

Activities and support NH gives: Speaking, media, and networking opportunities; Opportunities to get feedback and advice from the community (Fellow Up, Slack)

Program Outcome 3:

Fellows generate a work of original research AND are able to communicate that to fellow researchers (inter- and transdisciplinary) and lay audiences.

As measured by: fellows publish open-access research articles and have a hand in communicating their findings

Activities and support NH gives: open-access publishing guidelines; if necessary and available, fee paid by New Harvest